



Via E-mail

February 2015

Attention: BC Soccer Members

From: BC Soccer Board of Directors

MEMO RE: Independent Contractor Coaches and BC Soccer Insurance Policy Cover and Best Practice Guide for Hiring Paid Coaches

Following a number of requests from member Districts and Leagues as well as affiliated clubs and participants, the BC Soccer Board of Directors wish to clarify the position of insurance coverage for independent contractor coaches.

The BC Soccer Board of Directors recently agreed to have the BC Soccer insurance program extended to include independent contractor coaches.

Therefore, the definition of employee as referred to in the BC Soccer insurance policy provided by All Sport Insurance now includes “contract coaches” whilst providing services to and acting on behalf of the respective Districts and Leagues and affiliated clubs in that capacity. Any services supplied by contract coaches in addition to or outside of this scope would not be covered by the policy.

BC Soccer will start gathering appropriate data and identifying the approximate numbers of independent contractor coaches providing services to our membership and affiliated clubs in future registration cycles in order to continue this benefit.

Details of the BC Soccer Sport Insurance Program (brochure) can be found at the following link www.bcsoccer.net/files/MemberService/Insurance/SportAccidentInsuranceInformation_nodate.pdf

Please note that eligibility for coverage under the policy, or claims to benefits, are subject to and governed by the terms of the policy. This memo is provided for general information purposes only and should not be relied upon as confirmation of coverage or entitlement to benefits by BC Soccer members or their contract coaches. Should you or a contract coach have any questions regarding the information contained in this memo, or any aspect of the insurance coverage, please contact:



British Columbia Soccer Association

250-3410 Lougheed Highway, Vancouver, BC V5M 2A4

Phone: 604-299-6401 Fax: 604-299-9610

Website: www.bcsoccer.net

All Sport Insurance Marketing Ltd.
507 - 1367 West Broadway
Vancouver, BC Canada V6H 4A7
Tel (604) 737-3018
Fax (604) 737-3076
Email: info@allsportinsurance.com

Alternatively, please contact BC Soccer Member Services at 604-299 6401.

Best Practice Guide for Hiring Paid Coaches

In support of the above referenced enhanced benefit for participants, BC Soccer has developed an updated best practice document, "Guidance for Hiring Paid Coaches" which we believe provides relevant guidance and best practices that Districts and Leagues and affiliated clubs should be aware of.

A copy of this document is attached and can be found at the following link:

https://www.bcsoccer.net/files/MemberService/BestPracticeGuides/memorandum_guidance_for_hiring_paid_coaches_20150213.pdf

In the event that a club wants legal advice or assistance in drafting an agreement, BC Soccer Legal Service partner Alexander Holburn Beaudin + Lang LLP (www.ahbl.ca) are available to provide assistance at a preferred rate to BC Soccer members.

The contacts at Alexander Holburn Beaudin + Lang LLP are Bruno De Vita or Mike Watt who can be reached at 604-484-1700 and would be pleased to assist.