



## **2020-21 Referees Development & Performance Committee – Operational**

### **Terms of Reference**

**Name:** Referees Development & Performance Committee

**Membership:** The membership of the Referees Development & Performance Committee shall be comprised of a minimum of five members, one of which shall be the Chair who is not member of the Board of Directors.

**Terms:** All committee members shall be appointed with their term ending at the next annual general meeting of BC Soccer.

**Formation:** The Committee will be formed upon the direction of BC Soccer's Executive Director with the Chair appointed by same. The Chair, with advice from the Executive Director (or designate), will populate the Committee.

**Goals:** The goals of the Committee shall be to oversee and guide referee development and ensure the implementation of the referee development pathway in British Columbia. The Committee will advise BC Soccer operations with respect to the rules and regulations as it pertains to refereeing and referee development.

**Deliverables** (comprised of, by not limited to):

1. Provide recommendations with respect to amendments regarding BC Soccer Referee Rules & Regulations, BC Soccer Small-Sided Referee Rules & Regulations and BC Soccer Rules & Regulations as they relate to referees in British Columbia.
2. Ensure compliance with standard refereeing methods established by FIFA and ensure uniform implementation of the Laws of the Game.
3. Ensure compliance with instruction and assessment criteria as established by the Canadian Soccer Association and approve the Referee Instructor and Assessor pool/classification.
4. Provide recommendations and/or guidance for development at all levels of refereeing through the implementation of structured programs.
5. Recommendation in Classifying Referees in each category for the propose promotion or reclassification.
6. Recommendations for Referee involvement in Competitions (CSA, Adult & Youth) and other high level playing environments including but not limited to USSDA, Canada West, BCSPL, BC Soccer Provincial Programming, etc.
7. Recommend Referees to be involved in Dallas Cup (as applicable).
8. Recommend Referees for Nomination to the National List.
9. Be responsible for delivering against additional agreed priorities.

**Jurisdiction:** The Committee may recommend changes to the BC Soccer's operations regarding BC Soccer Rules & Regulations with respect to referees after consultation with the Governance Committee, referee development policies, procedures and programs.

**Meeting Frequency:** The Committee will meet a minimum of twice within a 12 month period of time.

**Resources and Budget:** The appropriate staff member(s) will review relevant budget items with the Committee Chair annually.

**Governance:** A quorum of the Committee will be a majority of its members; each Referees Committee member shall have a single vote. Decisions shall be by simple majority, but in case of ties the Chair or his/her representative will cast the deciding vote. Decisions on recommendations to BC Soccer operations shall be for the most part by consensus, however, if a vote is necessary, a 2/3 majority of those in attendance is required. Staff members/liasons do not hold a vote.

**Communications:** Communications shall be typically by conference calls, face to face meetings, email, and other electronic or communication platforms as called by the Chair of the Committee.

**Relationships:** The Committee is designed to provide feedback to BC Soccer operations.

**Related Bylaws:** The Committee is created in accordance with Part 6 of the Bylaws of BC Soccer and shall follow the requirements of Section 20 of the CSA Rules and Regulations.

**Compliance:** Committee members shall be subject to the Board of Directors' policies regarding confidentiality, conflict of interest, privacy and harassment.

**Staff Liaison:** The Executive Director (or designate) shall appoint a staff member(s) as a liaison to the committee who shall participate as a non-voting member of the Committee.

**Board Liaison:** The President shall appoint one board of director as a liaison to the committee who shall participate as a non-voting member of the Committee and to be the point to bring any information back to the board as needed.

#### Composition

Chair, Tiberio de Frias  
Board Liaison, Carlos Grosso  
Community Member and Chair, Tiberio de Frias  
Community Member, Bob Sawtell  
Community Member, Shannon Mazereeuw  
Community Member, Rubin Smilev  
Community Member, Roy Branco  
Community Member, Mauricio Navarro  
Staff Member, Jose Branco  
Staff Member, Igor Cvetkovski  
Staff Liaison, Lynda Mulder