



# MEETING MINUTES

## BC SOCCER BOARD OF DIRECTORS MEETING

Saturday October 27, 2018 10:00am

BC Soccer Offices  
250 – 3410 Lougheed Highway, Vancouver BC V5M 2A4

### 1. Call to Order/Roll Call 10:00am

Present: Kjeld Brodsgaard (Chair), Carlos Grosso, Chris Appleby, Garry Sangha, Leanna Napolitano (arrived at 10:25 am), Debbie Pudek, Ralph Luongo, Gayle Statton, Francisco Rubio, John Charlton (conference call), Justus Mirembe, Rob Brown (conference call) and Jason Elligott (Executive Director).

Regrets: Rob Lennox and Don Moslin

### 2. Consent Agenda

Approved including previous Board meeting minutes and committee meeting minutes.

**MOTION: To approve the minutes of the September 8, 2018 Board meeting and committee meeting minutes (by consent)** **71/2018**

**CARRIED**

### 3. Business Arising from Minutes

None

Note: these minutes reflect the order of the agenda, however not necessarily the order that each topic was discussed at the meeting.

### 4. Canadian Premier League Update

John Gibson, CPL Director of Inter Provincial Affairs provided a verbal update to the members including advising:

- On the structure between Canadian Premier League (CPL) and the Canada Soccer Business (CSB),
- The role that CSB plays in regard to the rights for the CPL and both the men's and women's national teams,
- The CPL will kick off at the end of April 2019 with seven teams in the inaugural season,

- There is plans for expansion in the years ahead and the CPL has had interest of such from other ownership groups, including within the lower mainland,
- There are regulations to ensure all rosters are heavily populated with Canadians,
- The CPL does want to expand to offer a women's league, however the current focus is to get the league operational,
- Referees and their appointments will be managed in partnership with Canada Soccer,
- CPL has partnered with U Sports (University Soccer) and will hold a draft in November in Vancouver at the national tournament.

## **5. Executive Director update / President's Comments**

The President provided a verbal update which included:

- Thanking all the board members for their contribution in various ways over the last few months,
- Advising of the recent discussions at the Canada Soccer President's Forum, including the renewed focus on members, player retention concerns, voting distribution and the discussions to ensure compliance with FIFA, and Futsal.

The Executive Director provided a verbal summary of the October 2018 Executive Director Report (circulated prior to meeting) comprised of a high-level summary across all association activities which included:

- Human Resources Summary, including:
  - o Providing an update on the staff professional development opportunities BC Soccer have provided in support of specific staff members.
  - o Advising that Igor Cvetkovski has been hired in the part time role of Referee Assigner & Development Coordinator.
  - o Advising of the three-staff positions the association is working to fill, along with the recent HR activity.
- Operations Summary:
  - o Updates on various activities, Coaching Learning Facilitator support program, Coaching Courses delivered, Referee Clinics delivered, Player Development Programming (BCSPL Club License and BCSPL transition plan update), Club Satisfaction/Player Retention Survey, Competitions update, Club Charter Program including the implementation of the September 2018 board approved Associate Member Inclusion Policy, Grants Program, Communication update, facility development and legal update.
  - o Updates on Canada Soccer initiatives, including Club Licensing, Skills License, Coaching Certification, and Canada Soccer (FIFA) Connect Database / Registration System
  - o Recent successes / areas of challenge.
  - o Areas of focus for the next 3 months.

The Executive Director provided a verbal update on the status of the Canada Soccer's National Club Licensing Program. The provincial level one and two were discussed; it was stated that there is no immediate need for BC Soccer to introduce these levels here in BC. It was reconfirmed that to be in good standing with BC, clubs must adhere to the club charter standard one requirements.

The following motion confirms the e-mail vote conducted on September 27, 2018.

**MOTION:** Per BC Soccer’s Rule 5 – Player Registration; “All individuals residing in the Province of British Columbia shall be eligible for registration as a player in BC Soccer. The Board may grant special permission to non-residents upon written request,” the board grants special permission for Ivan Colin from Bellingham, WA and Uriel Herrera – Snohomish, WA to register to play soccer within the membership of BC Soccer.

**72/2018**

Note: Both Ivan and Uriel are eligible to register in BC and Canada as they have received a completed ITC (per FIFA’s rules, which allow players across border, but within 50km to play).

**CARRIED**

## **6. Judicial**

The Executive Director spoke to the Judicial Report circulated prior to the meeting which provides a high level of the number of judicial cases that have been handles or are in the process of being handled. It was further noted that the updated Judicial and Discipline Code to ensure compliance with Canada Soccer Discipline Code is targeted for completion in December 2018, which is when all Canada Soccer members must be in compliance.

**MOTION:** To go into camera.

**73/2018**

**CARRIED**

**MOTION:** To come out of camera.

**74/2018**

**CARRIED**

## **7. Finance Committee**

The VP Finance spoke to the August and September financial statements, the player registration update, and committee chair/staff liaison report (all circulated prior to the meeting). Overall, it was noted that the association is in a good financial position, even with the continuing trend with the decline in registration which is concerning. The members expressed concerns regarding the decline in player registration and spoke about potential reasons for the decline. It was noted that, hopefully the player satisfaction survey results, once finalized, will provided more detailed information outlining why players are not returning to soccer.

The VP Finance advised that the annual Canada Soccer fees have been submitted and reminder all that the fee to Canada Soccer is \$9 per player based the registration submission from two years pervious.

The VP Finance spoke to the BC Games expenses which are outside the budget as they are flow through costs with BC Soccer collecting the fees to cover the expenses from the various zones. It was stated that due to the amount and being outside the budget, to comply with BC Soccer Finance Policy Handbook, the board must approve the spend.

**MOTION: To approve the BC Games \$46,900 invoice as it discussed. 75/2018**

**CARRIED**

***Facility Development Advisory Group (a sub group of the Finance Committee)***

The Facility Development Advisory Group Chair provided a verbal update advising of positive talks with one municipality.

**MOTION: To go into camera. 76/2018**

**CARRIED**

**MOTION: To come out of camera. 77/2018**

**CARRIED**

The Executive Director reminded the board of the board's \$1,000,000 building/facility restriction was motioned at the March 30, 2016 board meeting, which assists with the association's Gaming Application and must be used within 5 years to not negatively impact the association's gaming application moving forward.

**8. Nominations Committee**

The President on behalf of the committee chair advised that he is working to add three members to the committee, with one being from outside the lower mainland and one with a women's focus. The committee will continue under the mandate to develop a list of board candidates with diverse background from all areas of the province.

**9. Soccer Development Committee**

- The members were provided the written report which included the following update:
  - o Club Charter Program
    - 16 Standard One Clubs in total
    - 67 Club opted into Program (Includes 16 Standard One Clubs)
    - 10 Charter Support Visits Completed (since last board meeting)
    - BC Soccer Club Charter Associate Member Inclusion Policy has been actioned.
    - 5 Associate Member Opted in (2 Support Visits Completed)
  - o Grants
    - 18 Clubs have applied for Grants for 2018/19
    - 7 Application Progressing with Onsite visits to be scheduled

- Festivals
  - 5 Festival Visits
    - 2 x Coach Certification/Festival (Kootenays & Quesnel)
    - 16 x Festival Delivered Successful BC Summer Games held July 19-22

**10. BC SPL Advisory Group**

- The chair spoke to the Advisory Group/Staff Liaison Report circulated prior to the meeting, which included the following update:
  - Provincial Program activity
  - BC SPL Club License
    - Phase 2 Workshops to be completed during October through to December.
    - Technical Consultation with the Club TD's to be commenced September to review and formulate the updated license criteria for 2019.
    - Technical Resources under development for start of January 2019.
    - BC Soccer Provincial Program/BC SPL Identification Schedule was created and sent to all BC SPL Clubs. Age groups targeted are U13/14 and 15/16.

The chair and the Executive Director also reminded the board members of the timelines that the association is working towards regarding the transition of the BC SPL management. 2018 will be the transition year/season with the operation coming under BC Soccer for the 2019 year/season. The BC SPL Transition Plan and updated Governance Structure was approved by the board at the April 2018 meeting.

The chair provided an update to the members regarding one of the BC SPL franchise's recent proposal and subsequent retraction of the proposal.

**MOTION: To go into camera. 78/2018**

**CARRIED**

**MOTION: To come out of camera. 79/2018**

**CARRIED**

***Regional Tier 3 Advisory Group (a sub group of the BC SPL Advisory Group)***

The chair spoke to the Advisory Group/Staff Liaison Report circulated prior to the meeting, which included the following update:

- Advising that meetings have taken place with VMSL and FVSL; both discussions reflect similar outlines for a regional tier three league in BC. The following key points highlight the discussion:
  - This will be a 12-team league
  - 6 teams from VMSL, 4 teams from FVSL, 2 teams from island
  - End of every season 2 VMSL teams get relegated and 1 FVSL team gets relegated and teams get promoted from their appropriate leagues up to play

- Standards for the league to start shall focus more on playing standards ie pre-game, facility, field, uniforms, website etc.
- Try to keep the cost down so get more buy in
- Run a parallel U21 league and shall be mandatory for all to run the U21 team
- Any team want to get promoted must also run a U21 team in their league
- All teams that play in the league to be affiliated with youth club
- Year one will be from after spring break to August with a break in mid-June and July.
- Winner goes to nationals
- Year two season goes from sept to June with breaks in Dec/Jan and winner goes to nationals
- Look at possibility of playing like an Amway series with other provinces Tier 3 programs
- Look into the possibility for CPL to draft out of Tier 3 program.

It was further advised that there have also been discussions with the VISL and are not in support the key point identified above, primarily the lower team representation in the league from the island.

## **11. Competitions**

### Youth Competitions Committee

- The vice chair, on behalf of the chair, spoke to the Committee/Staff Liaison Report circulated prior to the meeting, which included the following update:
  - An update on the amended to the Youth Competition Rules and Regulations

**MOTION:**        **To approve BC Soccer Youth Competition Rules and Regulations as presented and circulated prior to the meeting.**

**80/2018**

**CARRIED**

**ACTION#1:**        **Executive Director (or designate) to circulate the rules to the youth members in the coastal region within the next 14 working days.**

Circulated prior to the meeting were the Representative Reports for each of the National Competitions held in various locations across Canada. In addition to the report, the members discussed the recent national and western competitions, including the successes for the teams from BC both on and off the field. It was also highlighted the negative behaviour of some of the teams from other provinces.

### Adult Competitions Committee

- The chair spoke to the Committee/Staff Liaison Report circulated prior to the meeting, which included an update on the recently held Western Masters Competition.

## 12. Membership Committee

The committee chair spoke to the Committee/Staff Liaison Report circulated prior to the meeting, which included:

- Advising that the following associate membership renewal applications, including short term events, have been received and approved by the membership committee chair:
  - o University of Victoria (Post-Secondary)
  - o SX College Showcase (Short-Term Event)
  - o SX Spring Cup (Short-Term Event)
  - o Vancouver Street Soccer League (Fraternal)
  - o TSS Academy Power 5 Tournament (Short-Term Event)

The chair reminded the members that the board previously delegated the authority to approval Associate Membership renewals to the Membership Committee Chair, therefore a motion is not required for the renewals. However, the board will be updated on all renewals at each board meeting.

**ACTION #2: Executive Director (or designate) to ensure appropriate correspondence has been sent confirming renewal of membership with BC Soccer.**

### ***Associate Member Advisory Group (a sub group of the Membership Committee)***

The chair spoke to the Advisory Group/Staff Liaison Report circulated prior to the meeting, which included:

- Advising that the Group has met twice since the beginning of September and had fruitful, progressive discussions.
- In the first meeting, the Advisory Group agreed that if BC Soccer can “solve the academies situation”, then an amendment for the removal of Rule 22 – Youth Players – Zoning would be likely be successful. With that in mind, the Advisory Group’s focus has been on bringing associate members in the for-profit and non-profit organization category into the full membership structure.
- Advising that the group has consensus on the following items:
  - o Academies should be members of Youth District Associations, not BC Soccer.
    - Upon becoming a member of a Youth District Association, the academy would essentially be a “club” that receives full benefits as current clubs; as well as, be required to compliant with their District and BC Soccer, pay fees, etc.
  - o Members of Youth Districts can be a non-profit registered society or a for-profit organization.
  - o Technical Directors and registered referees that run unaffiliated academies or officiate in unsanctioned activity should be strongly sanctioned; further, that enforcement of this needs to increase.
  - o Among other requirements, academies that apply for membership with a Youth District should be able to prove:
    - They have been operational for more than “x” years
    - They are bringing new, previously and currently unregistered players, into affiliation (the number of players to be proportionate the number of currently

registered players within the Youth District the organization is seeking membership with)

- Other requirements should be consistent but have flexible parameters so Districts can implement an application process/requirement that makes the most sense for soccer in their area.
- That upon receiving membership with a Youth District, an academy may have to go through a waiting period (to prove success) before being eligible to operate metro/rep programming.
- A consultation period and process with associate members/academies and full members (Youth Districts and Adult Leagues) was highlighted.

### **13. Awards & Scholarships Selection Committee**

The chair provided a verbal update advising that the application process is being reviewed, including improving the online submission process.

### **14. Women In Soccer Advisory Group**

The chair spoke to the Advisory Group/Staff Liaison Report circulated prior to the meeting, which included:

- Advising that the chair and vice chair met with representatives of Via Sport and discussed/requested:
  - Wording for a policy change proposal
  - Discussion about Friday March 8 women's international day event. - Level the Field
    - mentorship vs leadership or combination of as the topic/theme
    - need to determine who else is involved (CAAWS., Participation or ?)
    - need to determine audience participation (adults, students)
    - need to determine numbers (are we doing breakouts)
    - location and follow up options
  - Nominated Deb for a Women in sport committee with Via sport
  - Asked for continue participation in roundtable discussions and other information about upcoming events.
- Advising that on October 30, the chair is holding a meeting with members of the soccer community to discussion:
  - How can we grow the game for females?
  - What events or idea should we focus on in 2018/2019 season
  - Via Sport conversation. – March 8, 2018 Leadership/ Mentorship – ideas of what we want to see.

### **15. Risk Management Committee**

The committee chair spoke to the Committee/Staff Liaison Report circulated prior to the meeting, which included advising:



- That the committee is reviewing the current criminal record check provided and may be bringing forward a recommendation for the board at the next meeting once the committee has met and discussed.
- The want to improve the education on concussion management for coaches.

## **16. Governance Committee**

The committee chair advised that the committee has not met and there is a meeting coming up within the next few weeks, therefore a report will be shared at the December board meeting.

## **17. Referee Development & Performance Committee**

The committee chair spoke to the Committee/Staff Liaison Report circulated prior to the meeting, which included:

- Advising of the current referee registration numbers within the various classifications.
- Advising of the number of clinic offerings as of October 7.
- Advising of the number of new assessors and instructors that have been trained.
- Advising that three officials have been nominated to Canada Soccer for consideration for inclusion of the national referee list.
- Advising of the concerns with the ongoing challenge of referee abuse.

## **18. Hall of Fame Advisory Group**

The chair provided a verbal update at the meeting, which included advising that the Wall of Honour is now up in the BC Soccer offices.

## **19. Board Regional Liaison Updates**

The board members provided various updated on the activity and discussions within the different member organizations, including:

- Associate membership application concerns discussed with COYSA and Kelowna United.
- Attending KYSA's Executive Director, Keith Liddiard's retirement party.
- VYSA concerns with recent judicial decisions and the process of such.
- Attending the recent U8 festival in Lower Island and the positive environment for the over 160 youth players involved.
- Advising of the upcoming meeting with MWSL regarding increased involvement in province championships.

## **20. Any Other Business / New Business**

The topic of referee abuse was raised and the need to ensure all are aware of BC Soccer stance against such negative behaviour.

**ACTION#3: Executive Director (or designate) to ensure reminder communication is provided to members and affiliated clubs.**

**21. Next Meetings**

- December 8, 2018
- January 26, 2019
- March 2, 2019
- April 13, 2019

Note: the December meeting date was moved from December 15 to December 8<sup>th</sup>.

**22. Adjournment**

- 1:15 pm

