



MEETING MINUTES

BC SOCCER BOARD OF DIRECTORS MEETING

Saturday, April 2nd, 2011

Creekside Community Centre, Vancouver

1. Call to Order/Roll Call

Meeting Called to order at 9:40am

Attendance: Steve Allen, Chris Appleby, Kjeld Brodsgaard, Roger Barnes, Charlie Cuzzetto, Don Dancey, Craig Doherty, Don Moslin Paul Mullen, Bjorn Osieck, Deepali Parhar(recorder), Les Sinnott, Peter Vranjkovic

Regrets: Chris Costley, Ed Kennedy, Rick Connors, Rob Lennox

2. Consent Agenda

- Adoption of Agenda
- Adoption of all committee reports received by March 25th, 2011
- Approval of September 10/11, 2010 and February 19th, 2011 meeting minutes

MOTION: To approve agenda.
CARRIED

35/2011

3. Business Arising deferred to speak about point 1 in President's Update RE: Exit Interview Findings.

MOTION: To go in camera
CARRIED

36/2011

MOTION: To come out of Camera
CARRIED

37/2011

- Board Updates
 1. HR Proposal (hiring update)
 2. Staff Operational Report (information only)
- 1. Staff Operation Report (information only) exit interview
- It was suggested that an executive limitations statement/policy be drafted to outline the role of the Board and Executive Director. A recommendation was made that a "pulse survey" be conducted to get a sense of whether staff feel supported and whether they have the tools and resources to execute their job. The president will meet with each committee to check objectives and measure of we can improve and capture recommendations.

In addition, there needs to be a proper orientation conducted for new board members each cycle, in the context of which the merit of pushing the AGM later in any given year will be assessed.

HR Proposal- (hiring update)

The Executive Director presented a proposed Org Chart Update, explaining the creation/deletion of roles and the new portfolios assigned within existing positions. The Board agrees that as long as the new Org chart will be effective in meeting strategic goals as per the Core Review Business plan and stays within approved salary budgets, this new proposal will be welcomed.

MOTION: That the Org Chart be referred to Finance Committee for approval.
CARRIED 38/2011

4. President

- Exit Interview Findings
 1. Board/ Staff Committee Protocol

This item was discussed earlier as the VP Finance needed to be conferenced in so that he could be advised of findings

- CSA Board Nominations (Reed & Montagiani)

MOTION: To nominate both Steve Reed and Victor Montagiani for election at the May 2011 CSA AGM.

CARRIED 39/2011

- BC Soccer Delegation to CSA AGM

LS, SA, RB, and EK have all expressed interest and there is budget for all four to go as well as the accompaniment of two staff members

MOTION: To approve aforementioned delegates to attend CSA AGM.
CARRIED 40/2011

- BC Soccer Awards Nomination Reminder
Only a few names have been put forth and the nominations deadline will be extended to April 8th.
- Bob Harrison BC Hall of Fame Nomination
Little information is available about this nominee and some fact checking needs to ensue. In general, BC Soccer needs to improve its archives to better capture history. The President will check with previous board member to check the research that has been done already.

5. Competitions Committee

- Provincial Cup Host Location Update

100 Mile House would like to host, however, the city does not have the capacity to accommodate a multi age group tournament, as they do not have enough accommodation to provide to out of town guests. If they had a choice they would want Under 15. Committee will discuss and decide.

Committee requests 10 8' banners by the end of April. President confirmed that banners will be purchased.

DM advises that he has been sitting on BC School Sports Board and that this entity is now a BC Soccer Associate Member. He poses the question to the Board as to whether this is a conflict of interest. Detailed discussion ensued with various reference made to Article 14. DM will take this back to the other Board and report at next meeting. A future bylaw amendment could be considered to deal with such a matter.

6. Risk Management Committee

CA advises that Committee is contemplating rule change for Coaches to get Criminal Record Checks done. Rule 22 is being reworked, essentially establishing a 3 year basis for CRC: delegating the onus to districts and coaches & managers.

Work is also being done on defining a Policy around concussions to enhance participant safety.

Rule 24 - gender on teams; female team and female-carded official- coach. There are instances, where girls will be playing with boys and need carded official of the same gender on the team.

7. Referee Development Committee

- Update on Provincial Referee Scheduling
RC reported on an increase in #s; including 6 head referees. Dialogue is ongoing with Senior Members to develop workable solutions.

8. High Performance League Advisory Committee

- League status relative to BC Soccer
An Update from the previous 3 BCSPL Board of Governors' meetings was provided including high level overview of key discussion points and references to the meeting venue at the EA Sports Campus in Burnaby. It was emphasized that BC Soccer's role is currently one of governance and support of the league, not of running it. It was generally established that a "balanced" leadership approach by BC Soccer relative to the BCSPL seemed most appropriate based on a number of factors. BC Soccer staff will continue assisting the league during its formative stages in the coming months until a clearer future league management approach can be formulated. Challenges with the interplay between BCSPL and MSL levels including player transfer issues were pinpointed and impact on existing and newly to be created provincial competition levels talked about. In general, the BCSPL further expands BC Soccer's immediate program reach by increasing the immediate audience tenfold and significantly strengthening partnership relations with member districts AND clubs.

9. Governance Committee

MOTION: To go In Camera.
CARRIED 41/2011

MOTION: To come out of CAMERA.
CARRIED 42/2011

- Request for Decision: Amateur Players on US teams
The issue was discussed that for member teams engaged in international play in US leagues, insufficient player registration categories exist within current rules.

MOTION: To create rule 5JJ- to enable single senior amateur teams to apply for play in international leagues.
CARRIED 43/2011

Report from Boundary dispute resolution committee and secondary result regarding North District Girls Boundary dispute was given. Meeting of all district Chairs planned for April 3rd, with BC Soccer Board participation to get a holistic view of the situation.

- CFVGS and FVB dispute with Langley United

MOTION: To go in camera
CARRIED

44/2011

MOTION: To come out of camera
CARRIED

45/2011

- Request from MWSL for policy U-16 Youth on Senior Teams

In general, policies for playing up scenarios already exist, but may be better captured in one centralized BC Soccer resource.

- North Okanagan Women's League Co-Ed Scenario
Challenges around co-ed play in the North Okanagan Women's league (BC Soccer Associate member) were discussed. More details will be made available to enable an e-mail vote.

MOTION: To approve the North Okanagan Women's League to continue with its Co-Ed play.
CARRIED by e-mail vote April 12th

51/2011

- Members not in good standing declaration

ACTION: Forward to Finance Committee and conduct e-mail vote.

- Associate Membership Applications (plus player registration issue)
"Out for kicks" tournament application was presented.

MOTION: To approve "Out for Kicks" application.
CARRIED

46/2011

10. Finance & Audit Committee

- P&L and other reports YTD
Net Positive forecast for 2010/11 with historic areas of overspending having been curbed. With enhanced cash flow, a need to borrow from building fund highly unlikely.
- 2011/12 Budget Amendment Proposal

MOTION: To adopt the 2011/12 Budget Amendment proposal subject to minor housekeeping and redistribution at next finance meeting DM/ RB
CARRIED

47/2011

Brief preview of 2012/13 Budget proposal was given with further information for board review and comment to be disseminated by April 14th.

- Signing Limit Draft Document
An updated signing limit authority draft document was introduced and briefly discussed.

MOTION: To adopt Signing Limit Draft Document.
CARRIED

48/2011

- Alouette Youth Soccer Dues
In follow-up discussions with the District they have recognized that they have not met standards around remittance of fees and have committed that they will exercise more diligence in regards to payment schedules. The interest penalty will be forgiven and the overpaid amount will be returned with a letter of warning re: any further infractions.

11. Soccer Development Committee

- Whitecaps Academy Update
Update was given re: Whitecaps Boys' Academy programming at the U14, U16, and U18 levels keeping in mind competitive schedules for the current Coastal Season, as well as the upcoming BC SPL activities. Possibilities of a parallel girl's program are currently being investigated.
- Playing Down Application

MOTION: To approve J.B. and K.B. applications.

CARRIED

49/2011

12. **New business** New proposed CSA funding formula was discussed. An e-mail with further support information has been disseminated earlier today and will be discussed at the May 7th board meeting to provide the BC Soccer with direction for vote at the 2011 CSA AGM.
An update on the Member Service Management System will be provided at the May 7th board meeting.

13. **Next meetings: May 7th, June 10th (plus potential May 28th or so conference call)**

Adjournment

MOTION: To adjourn 2:24pm

CARRIED

050/2011