

Candidate Application Form

BC Soccer Board of Directors

Candidate Information

Name Ralph Luongo



How do you self-identify?

Male

Cover letter and Resume

- [BOD Cover Letter - 2022.docx](#)

Select all that apply

Expression of Interest

Please indicate the position(s) applying to:

VP Adult

Candidate Experience

What is your experience in soccer in British Columbia?

BCSA - VP Adults - 2019 - 2022
BCSA - League 1 BC - Steering Group Member 2020 - 2022
BCSA - Board Member 2017 - 2019
Committee member for Governance & Membership
Previous chair Adult Competitions
Previous vice-Chair - Referee Development Committee
Committee member for Finance & Youth Competitions Committees
Executive Board Member - Port Moody Soccer Club - 2005 - 2016

On which Non-Profit Organization Boards (soccer or other) have you served? What positions have you held?

- Port Moody Soccer Club - President 2009 - 2016
- Port Moody Soccer Club - Spring League Director - 2010 - 2016
- Port Moody Soccer Club - Vice President Boys - 2008-2009
- Port Moody Soccer Club - Equipment Manager - 2005 - 2013

What have been your prime achievements while serving as a board member?

BC Soccer

1. It has been a challenging 3 years as VP Adult during Covid, but it was important to continue

moving the game forward with our Adult leagues and their members to the eventual return to play in the 2021/22 season.

2. As a member of the League 1 BC steering group, worked with the other members and the 7 franchises to ensure a successful launch of the League 1 BC Season in 2022.
3. As former chair of the Adult competitions we worked with the committee to ensure a positive experience for all adult players to compete at the highest level provincially and nationally.
4. As former vice-chair and committee member for Referee development, we worked to establish the PREP program for our upcoming provincial referee candidates, and oversee many of these young referees develop and be promoted to the CSA and CONCAF development programs.
5. As a committee member for Finance, worked with our VP Finance and Finance dept. to ensure our funds were utilized correctly as set out in our budgets, and properly forecast for future playing seasons.
6. As a committee member for Youth Competitions, reviewed policies and procedures for our provincial championships, as well as attended as a working member for these championships to provide a positive experience for all our members.

Port Moody Soccer Club

1. Worked with our executive committee to establish & publish proper policies and procedures for our membership.
2. Worked with our VP's & directors to create a technical program for our coaches, and to hire a technical director who could deliver the program
3. Assisted with the development and execution of our spring league to provide further development & playing opportunities for our membership
4. Worked with our Adult program to ensure a clear pathway for our youth players to continue playing after their youth careers ended
5. Continued to work with our City to ensure that our players continue to have some of the best facilities for all youth & adult players to enjoy.
6. Worked with our executive team to promote and retain our membership each year.
7. Worked with our executive team to partner with our district clubs in the development of high performance programs for our U8-U10 levels & U13-U18 levels.
8. Maintained a strong relationship with our district clubs, and partnered with the club who applied for and received the SPL franchise.

What specific skills do you feel you will bring to the BC Soccer Board?

1. Continue to work with our members, board and CSA to promote and develop the game in our province.
2. I believe that the creation of strategies, policies and procedures is agreed upon and the deliverance is done by a group and not a single individual.
3. I am a strong listener and team player and my involvement with the many different committees allows me to ensure that all groups are aligned to the same goal.
4. My sales & marketing background allow me the opportunity to ensure we can continue to promote our "brand" throughout the province as a strong brand

BC Soccer's mission is to "Promote, develop and govern soccer in British Columbia". What do you feel are the biggest challenges and opportunities facing BC Soccer?

1. Ensuring the safety of all players.
2. To ensure that players at all levels continue to have an opportunity to play
3. Increasing & maintaining membership at all levels (Adult & Youth) with emphasizes on our Female players.
4. To continue to focus on player development at the younger ages that are in-line with CSA pathway
5. Working with the youth clubs & adult leagues to provide further opportunities for youth players to continue playing after the age of 18 and to assist with the transition from youth to adult soccer
6. To continue to promote our officials to the highest level in the CSA and CONCACAF, and educate our teams, players, coaches & parents on the laws of the game
7. Continue to work with the League 1 committee to continue developing this league and bring more

semi-professional opportunities for our players

Competency Matrix

Soccer Experience

	None	Minimal	Intermediate	Advanced
Volunteer experience as a Board Member of a Soccer Organization				✓
Knowledge & clear understanding of BC Soccer's formal membership and governing structure in BC				✓
Knowledge & clear understanding of the affiliated (associate) organization soccer structure in BC				✓
Knowledge & clear understanding of the community based/grassroots soccer programs				✓
Knowledge and clear understanding of the principles of LTPD (Long Term Player Development)			✓	
Knowledge of the soccer landscape in Canada				✓
Knowledge of the soccer landscape in the Concacaf region and FIFA			✓	

Knowledge, Skills & Abilities (KSA)

	None	Minimal	Intermediate	Advanced
Paid Board Experience	✓			
Standing Committee experience				✓
Policy Development and Governance experience		✓		
Risk Management experience	✓			

	None	Minimal	Intermediate	Advanced
Strategic Planning experience		✓		
Accounting/Financial Management experience		✓		
Legal or Regulatory experience	✓			
Operational or Administration Management experience			✓	
Business planning experience			✓	
Human Resources Management experience		✓		
Performance Management experience	✓	✓		
Information Technology experience		✓		
Data, data analytics, reporting experience		✓		
Marketing and Sales experience				✓

Other relevant competency or KSA information you wish to provide?

Statement of Candidate

Please review and confirm the following:

I have read the BC Soccer "Information Package for Candidates" and understand the role of a Director.,
I confirm I meet the eligibility conditions to be a Director,
I confirm that all information provided is accurate and can be verified,
I will relinquish any office or paid position held with any BC Soccer member organization within 60 days of my election
, I hereby declare my candidacy to the BC Soccer Board of Directors.