



Thursday, October 13, 2022

Candidate Application Form

BC Soccer Board of Directors

BC SOCCER

Candidate Information

Name Don Dancey



How do you self-identify?

Male

Cover letter and Resume

- [Don Dancey_BCS... .docx](#)

Select all that apply

Expression of Interest

Please indicate the position(s) applying to:

Director-at-large

Candidate Experience

What is your experience in soccer in British Columbia?

I have been a player, coach, referee and sat on a District Board. I have also been an Administrator for a number of years.

On which Non-Profit Organization Boards (soccer or other) have you served? What positions have you held?

I was on the Vancouver Youth Soccer Assn. Board. I held many positions. I was the Scheduling Secretary, Discipline Chair, Referee Scheduler, 3 District Member, Metro Soccer League member, Vice Chair and Chairman.

What have been your prime achievements while serving as a board member?

I helped set up the Pyramid of Play. I was a founding member of the Metro Soccer League. I was an original member of the 3 District Soccer League. I helped set up the Performance Bond Rules that are still in use today.

What specific skills do you feel you will bring to the BC Soccer Board?

I understand the game of soccer from many perspectives. I have travelled to all Regions of our Province and to many Provinces in our Country. I know what is needed to start to change the dynamics of our game. I am a good listener and I am not afraid to make changes.

BC Soccer's mission is to "Promote, develop and govern soccer in British Columbia". What do you feel are the biggest challenges and opportunities facing BC Soccer?

One of our challenges is to understand all the needs of our members throughout the Province. We do not sell ourselves well to the Interior of the Province. We need to find a way to bring back the Community base. Large clubs have lost the community involvement around the Lower Mainland. We need to make sure that everyone who wants to play our game can play, no matter what their skill level is. Our membership level is dropping and we need to deal with this now. We also need to make sure that both our Youth and Adult programs are flourishing . They need to work in harmony with each other.

Competency Matrix

Soccer Experience

	None	Minimal	Intermediate	Advanced
Volunteer experience as a Board Member of a Soccer Organization				✓
Knowledge & clear understanding of BC Soccer's formal membership and governing structure in BC				✓
Knowledge & clear understanding of the affiliated (associate) organization soccer structure in BC				✓
Knowledge & clear understanding of the community based/grassroots soccer programs				✓
Knowledge and clear understanding of the principles of LTPD (Long Term Player Development)				✓
Knowledge of the soccer landscape in Canada				✓
Knowledge of the soccer landscape in the Concacaf region and FIFA				✓

Knowledge, Skills & Abilities (KSA)

	None	Minimal	Intermediate	Advanced
Paid Board Experience	✓			

	None	Minimal	Intermediate	Advanced
Standing Committee experience				✓
Policy Development and Governance experience			✓	
Risk Management experience			✓	
Strategic Planning experience			✓	
Accounting/Financial Management experience			✓	
Legal or Regulatory experience			✓	
Operational or Administration Management experience			✓	
Business planning experience			✓	
Human Resources Management experience			✓	
Performance Management experience			✓	
Information Technology experience	✓			
Data, data analytics, reporting experience	✓			
Marketing and Sales experience	✓			

Other relevant competency or KSA information you wish to provide?

Statement of Candidate

Please review and confirm the following:

I have read the BC Soccer "Information Package for Candidates" and understand the role of a Director,
I confirm I meet the eligibility conditions to be a Director,
I confirm that all information provided is accurate and can be verified,
I will relinquish any office or paid position held with any BC Soccer member organization within 60 days of my election
, I hereby declare my candidacy to the BC Soccer Board of Directors.